

Resident Job Search Timeline for Success

1.

Define your career goals and prepare for the job search process.

Preparation

- ☐ [Evaluate wants vs. needs](#)
- ☐ Explore & learn about various practice settings
- ☐ [Draft a CV & cover letter \(and have a PS&D Advisor review it\)](#)
- ☐ [Identify & engage with your references](#)

Book an Appointment

2.

Be proactive. Network. Strategically pursue employment opportunities.

Active Job Seeking

- ☐ Request career coaching with a PS&D Advisor
- ☐ Market yourself on job boards
- ☐ Attend conferences & career fairs
- ☐ [Work with recruiters](#)
- ☐ Submit your applications
- ☐ [Prepare for interviews](#)
- ☐ [Schedule a mock interview with a PS&D Advisor](#)
- ☐ [Review physician compensation structures](#)
- ☐ [Learn how to evaluate a contract](#)
- ☐ [Compare your offers](#)

3.

Critically evaluate your offer and prepare for your transition to practice.

Negotiation

- ☐ [Negotiate and sign your contract](#)
- ☐ Send an employment update & 'thank you' to references
- ☐ [Learn about loan repayment & financial strategies](#)
- ☐ [Review credentialing checklist](#)
- ☐ Enjoy your final months of training

Additional Resources

All of the linked resources above plus resources on locum tenens, immigration, RVU's, rural practice, financial planning, wellness and more are available on our website.

View Resources

